

# ***Ethics in Action***

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# **Agenda for SIG College Conference Call**

**3:40 to 3:55 -The new code**  
- How we got here  
- Highlights

**3:55 to 4:10 - Implementation of  
the Code**

**4:10 to 4:20 - Questions and  
Feedback**

**4:20 to 4:25 - Summary and  
Wrap Up**



# **The New Code**

## **How we got here....**



**2003 – PMI Board of Directors approves revisions to PMI ethics case procedures, and initiates a content review of PMI's ethics codes.**

**2004 – Ethics Standards Review Committee develops a comprehensive review process designed to engaged the global PM community.**

# **The New Code**

## **How we got here....**



**2005 – Ethics Standards Development Committee executes the approved review process and develops a framework for the revised standard**

**2006 – Exposure draft published for comment, revised accordingly, and submitted to PMI Board for approval on October 20, 2006**

# The New Code Highlights



**Code effective January 1, 2007 and applies to...**

- All PMI members**
- Non members who meet one or more of the following criteria**
  - Individuals who apply to commence a PMI certification process**
  - Individuals who hold a PMI certification**
  - Individuals who volunteer for PMI**

# The New Code Highlights



## **Anchored on values**

- Responsibility**
- Honesty**
- Respect**
- Fairness**

- Aspirational and Mandatory Components**
- "Comments" further illuminate key provisions**

# Implementation

- **Focus on continued awareness and education**
  - **Education of new PMI leaders**
  - **Initiation of “what this means to you” activities**
  - **Code Implementation Advisory Committee to assist with implementation actions**



# Implementation Milestones



- Code has been published in the December issue of *PMI Today*.
- Code is now on the PMI website
- January *PM Net* will have an ethics supplement.

# **Ethics in Practice– Sample Exercise for Introducing Code to Membership**

- **Identify min of 3 ethical dilemmas faced by your assigned role**
- **Develop a list of proposed ground rules that are in alignment with the revised Ethics Code**
- **Assign a spokesperson**  
**15 min**





# Questions and Feedback

## **In Summary.....**

- **Each of us, by our actions, shapes the reputation of our profession.**
- **Each of us has a duty to uphold the provisions specified in the ethics code and to hold our peers accountable as well.**
- **The ethics code will never be "finished" – it will continue to evolve and mature in conjunction with our profession.**
- **YOU can play a leadership role by engaging your peers in a conversation about ethics.**

# Questions?



**Further Questions can be  
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